

MANUAL in terms of Section 51 of The Promotion of Access to Information Act2/2000 (the "ACT")

F AND I PRODUCTS AND CONSULTING SERVICES PTY LTD

Gerda Le Roux

Table of Contents

| 1. | INTRODUCTION | 1 |
|-----|---------------------------------------------|----------|
| | | |
| 2. | COMPANY CONTACT DETAILS (Section 51 (1) (a) | 2 |
| 3. | THE ACT (Section 51(1)(b)) | 3 |
| 5. | SCHEDULE OF RECORDS (Section 51 (1) (d)) | 4 |
| 6. | FORM OF REQUEST (Section 51 (1) (e)) | 5 |
| For | rm 2 – ACCESS REQUEST | Annexure |

1. INTRODUCTION

F and I Product and Consulting Services (Pty) Limited trading as Auto F and I. Auto F & I is an Underwriting Management Agency that specialized in the insurance and value-added products and services in the motor retail arena within South Africa. We offer an encompassing range of products and services to the motor market which are designed to create value to our business partners as well as the consumer.

We provide our clients with a turnkey solution, in alignment and accordance with all franchise brand values. We are passionately proud of our AutoSure product brand and the value it delivers and therefore we are confident that this proposal will strengthen and increase our dealers bottom line earnings.

We are an Authorized Service Provider in terms of the Financial Advisory & Intermediary Service Act. Our FSP licence number is FSP 44915.

This PAIA Manual is relevant and has application for the related parties as set out in the list below.

In this PAIA Manual, any reference to Auto F and I include any of the entities as listed below: F and I Products and Consulting Pty Ltd, registration number 2017/046725/07, Autosure Pty Ltd, registration number 2018/422519/07 and Autosure Cover Pty Ltd, registration number 2012/018887/07.

This PAIA Manual of Auto F and I is available to view at its premises: 2 The High Street, Lincoln on Lake, Umhlanga, 4025.

2. COMPANY CONTACT DETAILS (Section 51 (1) (a)

2.1 CONTACT DETAILS OF CHIEF EXECUTIVE OFFICER (Section 51(1)(A))

Chief Executive Officer: Mr. David Hamilton Horner

Registered Address: 2 The High Street, Lincoln on Lake, Umhlanga,

4051

Postal Address: Postnet Suite 173, Private Bag X01

Umhlanga, 4051, South Africa

Telephone Number: +27 31 566 2226 (Switchboard)

Website: www.autofi.co.za
Email: david@auto-sure.net

2.2 THE INFORMATION OFFICER (Section 51(1)(B)

Auto F and I has opted to appoint an Information Officer to assess requests for access to information as well as to oversee its required functions in terms of the Act.

The Information Officer appointed in terms of the Act also refers to the Information Officer as referred to in the Protection of Personal Information Act 4 of 2013. The Information Officer oversees the functions and responsibilities as required for in terms of both this Act as well as the duties and responsibilities in terms of section 55 of the Protection of Personal Information Act 4 of 2013 after registering with the Information Regulator.

The Information Officer may appoint, where it is deemed necessary, Deputy Information Officers, as allowed in terms of section 17 of the Act as well as section 56 of the Protection of Personal Information Act 4 of 2013. All requests for information in terms of the Act must be addressed to the Information Officer.

Contact Details of the Information Officer

Information Officer Ms. Gerda le Roux

Physical Address 2 The High Street, Lincoln on Lake, Umhlanga, 4051

Telephone +27 31 566 2226
Email gerda@auto-sure.net

3. THE ACT (Section 51(1)(b))

The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraphs 6 and 7 of the Act.

Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from the SAHRC.

The contact details of the Commission are:

Postal Address: Private Bag 2700, Houghton, 2041

 Telephone Number:
 +27-11-877 3600

 Fax Number:
 +27-11-403 0625

 Website:
 www.sahrc.org.za

4. APPLICABLE LEGISLATION (Section 51 (1) (c))

| No | Ref | Act |
|----|----------------|------------------------------------------------------------|
| 1 | No 61 of 1973 | Companies Act |
| 2 | No 130 of 1996 | Compensation for Occupational Injuries and Health Diseases |
| 3 | No 55 of 1998 | Employment Equity Act |
| 4 | No 95 of 1967 | Income Tax Act |
| 5 | No 66 of 1995 | Labour Relations Act |
| 6 | No 89 of 1991 | Value Added Tax Act |
| 7 | No 37 of 2002 | Financial Advisory and Intermediary Services Act |
| 8 | No 75 of 1997 | Basic Conditions of Employment Act |
| 9 | No 68 of 2008 | Consumer Protection Act |
| 10 | No 53 of 1998 | Shoert Term Insurance Act |
| 11 | No 2 of 2000 | Promotion of Access of Information Act |
| 12 | No 30 of 1996 | Unemployment Insurance Act |
| 13 | No 97 of 1998 | Skills Development Act |

5. SCHEDULE OF RECORDS (Section 51 (1) (d))

ACCESS TO THE RECORDS HELD BY THE PRIVATE BODY

The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of section 52(2) of this Act, and at no cost:

- Brochures
- Sales Guides
- Documents related to business activities.

Records which may be requested in terms of tis Act:

| Records | <u>Subject</u> |
|-----------------|---------------------------------------------------------------------------------------------|
| Administration | FSP Licence and Product CategoriesMinutes of management meetings |
| | Minutes of staff meetings |
| | Correspondence |
| Human Resources | Employment contracts |
| | Mandates |
| | Policies and procedures |
| | Training |
| | Remuneration and benefit policies, and records thereof |
| Operations | Compliance manual – FAIS and POPIA |
| | Complaint's procedures |
| | Contractual agreements with suppliers |
| | Register of Key Individuals |
| | Clients register |
| Financial | A constitution and available accounts |
| Financial | Accounting and audit records Figure in Contaments |
| | Financial Statements Financial and Tay Records (Company & Employees) |
| | Financial and Tax Records (Company & Employees) Asset Pogistor |
| | Asset Register Management Associates |
| | Management Accounts |

6. FORM OF REQUEST (Section 51 (1) (e))

To facilitate the processing of your request, kindly:

- 6.1 Use the prescribed form, Form A.
- 6.2 Address your request to the Head of the Company (CEO).
- 6.3 Provide sufficient details to enable the COMPANY to identify:
- (a) The record(s) requested.
- (b) The requester (and if an agent is lodging the request, proof of capacity).
- (c) The form of access required.
- (d) (i) The postal address or fax number of the requester in the Republic.
 - (ii) If the requester wishes to be informed of the decision in any manner (in addition to written) the manner and particulars thereof.
- (e) The right which the requester is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right.

7. PRESCRIBED FEES (Section 51 (1) (f))

The following applies to requests (other than personal requests):

- 7.1 A requestor is required to pay the prescribed fees (R50.00) before a request will be processed.
- 7.2 If the preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted).
- 7.3 A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit.
- 7.4 Records may be withheld until the fees have been paid.
- 7.5 The fee structure is available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at www.sahrc.org.za.

FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

- Proof of identity must be attached by the requester.

 If requests made on behalf of another person, proof of such authorisation, must be attached to this

| TO: The Information | n Officer | | | |
|------------------------------------------------------------------------------------|--------------|---------|-----------|-------------------------------------------|
| (Addre | ess) | | | |
| E-mail address: | | | | |
| Fax number: | | | | |
| | | | | |
| Mark with an "X" | | | | |
| Request is ma | de in my own | name | Requ | uest is made on behalf of another person. |
| | | | | |
| | | PERSONA | L INFORMA | TION |
| Full Names | | | | |
| Identity Number | | | | |
| Capacity in which request is made (when made on behalf of another person) | | | | |
| Postal Address | | | | |
| Street Address | | | | |
| E-mail Address | | | | |
| Contact Numbers | Tel. (B): | | | Facsimile: |
| Contact Hambers | Cellular: | | | |
| Full names of person on whose behalf request is made (if applicable): | | | | |
| Identity Number | | | | |
| Postal Address | | | | |

| Street Address | | |
|-------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| E-mail Address | | |
| Contact Numbers | Tel. (B) | Facsimile |
| | 3.00 | |
| | Cellular | |
| that is known to you, to | of the record to which a enable the record to be | RECORD REQUESTED access is requested, including the reference located. (If the provided space is inadeque form. All additional pages must be signed.) |
| | | |
| | | |
| Description of record or relevant part of the record: | | |
| | | |
| | | |
| Reference number, if available | | |
| | | |
| Any further particulars of record | | |
| OI IBCOIU | | |
| | | |
| | | OF RECORD iicable box with an "X") |
| Record is in written or p | rinted form | |
| Record comprises virt computer-generated im | | es photographs, slides, video recordings |
| | | |
| Record consists of reco | rded words or informatio | n which can be reproduced in sound |

| FORM OF ACCESS | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| (Mark the applicable box with an "X") | |
| Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form) | |
| Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc) | |
| Transcription of soundtrack (written or printed document) | |
| Copy of record on flash drive (including virtual images and soundtracks) | |
| Copy of record on compact disc drive(including virtual images and soundtracks) | |
| Copy of record saved on cloud storage server | |
| Copy of record saved on cloud storage server | |

| MANNER OF ACCESS (Mark the applicable box with an "X") | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) | |
| Postal services to postal address | |
| Postal services to street address | |
| Courier service to street address | |
| Facsimile of information in written or printed format (including transcriptions) | |
| E-mail of information (including soundtracks if possible) | |
| Cloud share/file transfer | |
| Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available) | |

| PARTIC | CULARS OF RIGHT TO BE EXERCISED OR PROTECTED |
|------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| If the provided space is in | nadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages. |
| Indicate which right is to be exercised or protected | |
| | |

| equested is required for exercise or | | |
|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| otection of the orementioned right: | | |
| | | |
| | F | EES |
| You will be notified of The fee payable for the reasonable time If you qualify for exe | of the amount of the ac access to a record dep required to search for | pends on the form in which access is required and |
| eason | | |
| | | |
| | | |
| | | t has been approved or denied and if approved to e your preferred manner of correspondence: |
| | | |
| Postal address | Facsimile | Electronic communication |
| Postal address | Facsimile | Electronic communication (Please specify) |
| | | |
| | | (Please specify) |
| Signed at | this | day of 20 |
| | this | day of 20 |
| Signed at | this | day of 20 |
| Signed at | this | day of20 |
| Signed at | this | day of20 |
| Signed at | thisthis | day of20 |
| Signed at | this this erson on whose behavior | day of20 |
| Signed at | this this erson on whose behavior | day of20 |
| Signed at | this this erson on whose behavior | day of20 |

Signature of Information Officer

FORM 3 OUTCOME OF REQUEST AND OF FEES PAYABLE

[Regulation 8]

1. If your request is granted the-(a) amount of the deposit, (if any), is payable before your request is processed; and (b) requested record/portion of the record will only be released once proof of full payment is received. Please use the reference number hereunder in all future correspondence. Reference number: TO: Your request dated , refers. You requested: Personal inspection of information at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure B. OR You requested: Printed copies of the information (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form) Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc) Transcription of soundtrack (written or printed document) Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server To be submitted: Postal services to postal address Postal services to street address Courier service to street address Facsimile of information in written or printed format (including transcriptions) E-mail of information (including soundtracks if possible) Cloud share/file transfer Preferred language: (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available) Kindly note that your request has been: Approved Denied, for the following reasons:

| Item | | Cost per A4-size page or part thereof/item | Number of pages/items | Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--------------------------------------------------------------------------------|-----------------------|-------|
| Photocopy | | | | |
| Printed copy | | | | |
| For a copy in a computer-read (i) Flash drive • To be provided by req (ii) Compact disc • If provided by requ • If provided to the re | uestor | R40.00 R40.00 R60.00 | | |
| For a transcription of visual im page Copy of visual images | | Service to be outsourced. Will depend on the quotation of the service provider | | |
| Transcription of an audio reco | rd, per A4-size | R24.00 | | |
| Copy of an audio record (i) Flash drive To be provided by req (ii) Compact disc If provided by request If provided to the requ | or estor | R40.00 R40.00 R60.00 | | |
| Postage, e-mail or any other e transfer: | lectronic | Actual costs | | |
| TOTAL: | | | | |
| . Deposit payable (if se | III. | s six hours): | ☐ No | , |
| Hours of search | (Ca | alculated on one third of tot quest) | al amount per | |
| The amount must be paid into the lame of Bank: Itame of account holder: Type of account: Type of account holder: Type of accoun | ne following B | ank account: | | |
| signed at | this | day of | 20 | |

Information officer